

WAYNE COUNTY NURSING HOME
1529 Nye Road
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NEWS RELEASE

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FOR IMMEDIATE RELEASE

Wayne County Nursing Home Graduates Staff Leaders *Preceptor Program Is Part of \$68,000 Grant*

October 17, 2005, Lyons, New York --- As a result of a grant from the New York State Department of Health, thirteen staff members at the Wayne County Nursing Home -- ten Certified Nursing Assistants, two LPN's and a Household receptionist -- have graduated so far from a program designed to create leaders and role models, and ultimately enhance a culture of excellence at the facility.

The Preceptor Program includes a total of twenty-four hours of Preceptor training. The word "Preceptor" means "teacher". Twelve staff preceptors will be responsible for the orientation and retention of new staff, and will act as mentors and role models for new staff, along with utilizing additional skills to help their teams. The staff attended training on soft skills required for effective mentoring: coaching, teambuilding, leadership, role modeling, professionalism, problem-solving and conflict resolution.

"The CNA's are really the foundation of the nursing home," says Francine Bremer, Grant Coordinator along with Kathy Barclay. "They're critical to the residents' quality of life, performing the hands-on daily care, assisting with their activities, and providing important interaction and relationships. Good CNA's are worth their weight in gold."

Wayne County Nursing Home was awarded a total of \$236,030.00 in grant funding under the New York State Dept of Health. Wayne County partnered with Wayne Finger Lakes BOCES for staff training and development for the multiple projects designed within the grants through BOCES' Workforce Development. The grant totaling \$68,318 was under the New York State Nursing Home Quality Improvement Demonstration Program. This

grant is intended for use by nursing facilities to provide quality care through recruitment and retention of a highly trained workforce. At WCNH, this grant included two projects.

The second project will support the creation of 16 CNAs with special training in rehab therapy. These staff will not only support the facility's state-of-the-art Short Term and Outpatient Rehab program ---but also provide staff to confirm that patients are maintained at their maximum physical potential after they have returned home. Training, also offered through BOCES and scheduled to begin in November 2005, will include topics such as common conditions and impairments requiring rehabilitation, medical terminology, anatomy and physiology, mobility, ambulation and gait training, treatment, range of motion, therapeutic exercise and safety.

The Wayne County Nursing Home, a public facility licensed by the New York State Department of Health, is a 190 bed skilled nursing facility located at 1529 Nye Road, Lyons, New York. Wayne County Board of Supervisors has a 175-year history of providing facilities to care for residents in need.

30